



Hiram Davis Medical Center Closure Process

Ensuring Safe Patient Discharges and Successful Staff Transitions

Nelson Smith, Commissioner
Department of Behavioral Health &
Developmental Services

June 5, 2025





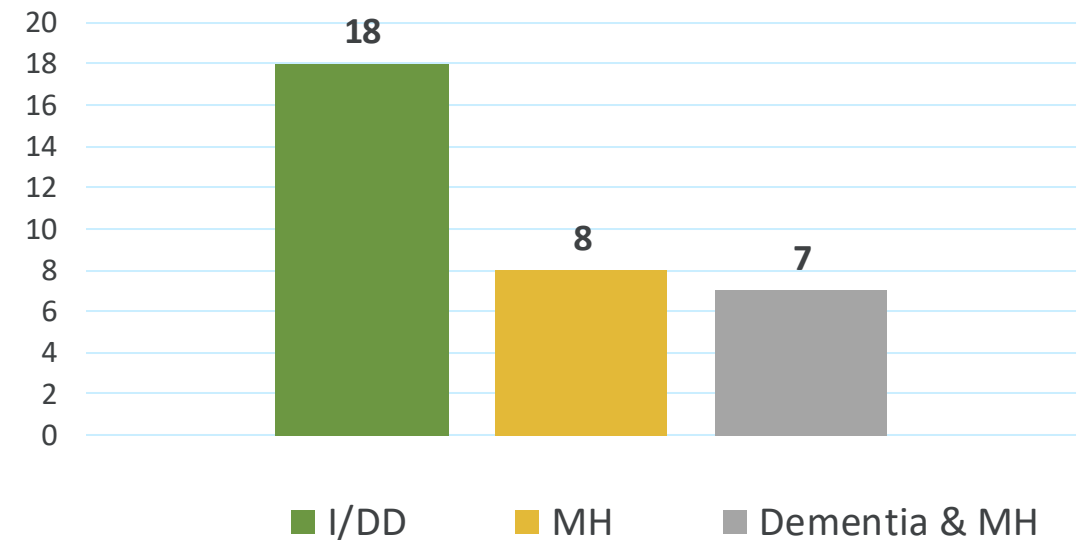
Since opening in 1975, major renovations at HDMC have not been possible:

1. Design does not allow for phased renovations – patients and staff must vacate for up to 24 months for any major repairs.
2. Extensive renovations will trigger new code requirements for recertification.



Current Census	33
Current Occupancy	35%
Percent census reduction since 8/2024 closure announcement	23%
Discharges planned through July	3
Average Annual Admissions	
FY 2024	31
FY 2023	43

Diagnosis



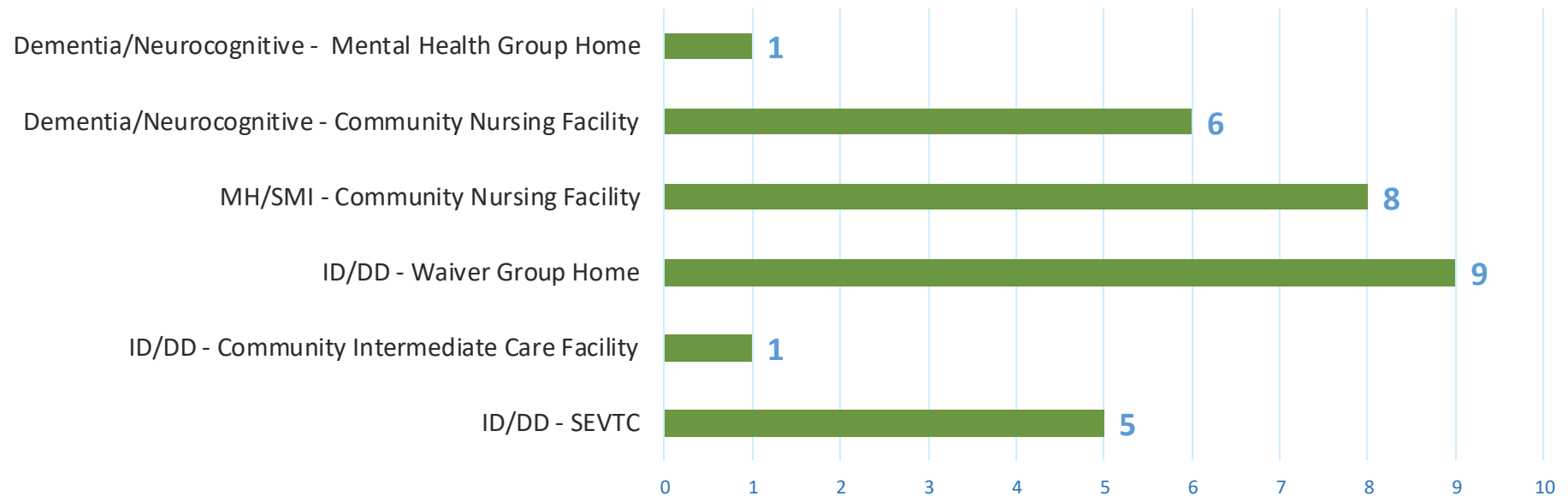


Of the 33 patients currently at HDMC:

Three individuals with ID have discharges planned through the end of July.

Based on conversations with individuals, families and guardians, DBHDS *anticipates* the placement options for the remaining 30 people may be chosen as shown to the right:

Anticipated Placements for HDMC Individuals by Diagnosis



Diagnosis	Anticipated Location	Count
Intellectual Disability/Developmental Disability (ID/DD)	Southeastern Virginia Training Center	5
Intellectual Disability/Developmental Disability (ID/DD)	Community Intermediate Care Facility	1
Intellectual Disability/Developmental Disability (ID/DD)	Waiver Group Home	9
Mental Health/Serious Mental Illness (MH/SMI)	Community Nursing Facility	8
Dementia/Neurocognitive	Community Nursing Facility	6
Dementia/Neurocognitive	Mental Health Group Home	1

Total 30



Renovating and Certifying Two Homes at SEVTC for Skilled Nursing Care

OCT 2025	NOV 2025	DEC 2025	JAN 2026	FEB 2026	MARCH 2026	APRIL 2026	MAY 2026
Construction Begins							Open Certified Beds

- **SEVTC Availability** – SEVTC has 15 five-bed homes on its campus for individuals with intellectual disability (ID). SEVTC has beds to accommodate individuals with ID transitioning from HDMC.
- **Need** – 15 individuals at HDMC with ID have not identified new placements. Some of these families stated they are more likely to choose community care. DBHDS believes 5 families would choose care at SEVTC. **DBHDS anticipates renovating two homes will meet the immediate need.**
- **Staffing Augmentation** – DBHDS needs to upskill existing staff and hire additional staff to meet certification requirements for skilled nursing beds.



Southeastern Virginia Training Center (SEVTC)

Private Intermediate Care Facility for I/DD	Residential facility with active treatment, ongoing evaluation, planning, 24-hour supervision, coordination, and integration of health/rehabilitative services.
Sponsored Residential Home	Family home with 1-2 individuals with contractual agreement with a licensed agency to provide oversight and administrative services. Some support complex medical needs.
Group Home (I/DD or MH)	Home with 24-hour supervision and support to 3 or more people. May use Medicaid waivers for skilled or private duty nursing services and behavioral health and other support.
Options for serious mental illness, dementia, or other neurocognitive disorder	<p>Services in a private facility or specialized mental health group home that provides medical support.</p> <ul style="list-style-type: none">• Specialized group homes and memory care facilities• Behavioral support in private nursing facilities





HDMC Classified Staffing (5/12/2025)

Administrative Staff	17
Clinical Staff	20
Therapy	7
Healthcare Compliance Specialists	5
Direct Service Associates	55
LPN	23
Nursing (RN II, RN Mgr)	25
Total HDMC Staff	152



- Limiting layoffs
- Movement of certain HDMC departments to the new Central State Hospital and many more staff may move through attrition
- Placement opportunities at DBHDS facilities
- Retirement eligibility
- Retention bonuses to ensure care for remaining patients


HDMC Departments Moving to New CSH	Full-time	Wage
Dental	5	
Pharmacy	14	
Laboratory	5	2
Radiology	2	
Physical Therapy	3	
Other Therapies	2	1
Total	31	3



Renderings of the new Central State Hospital

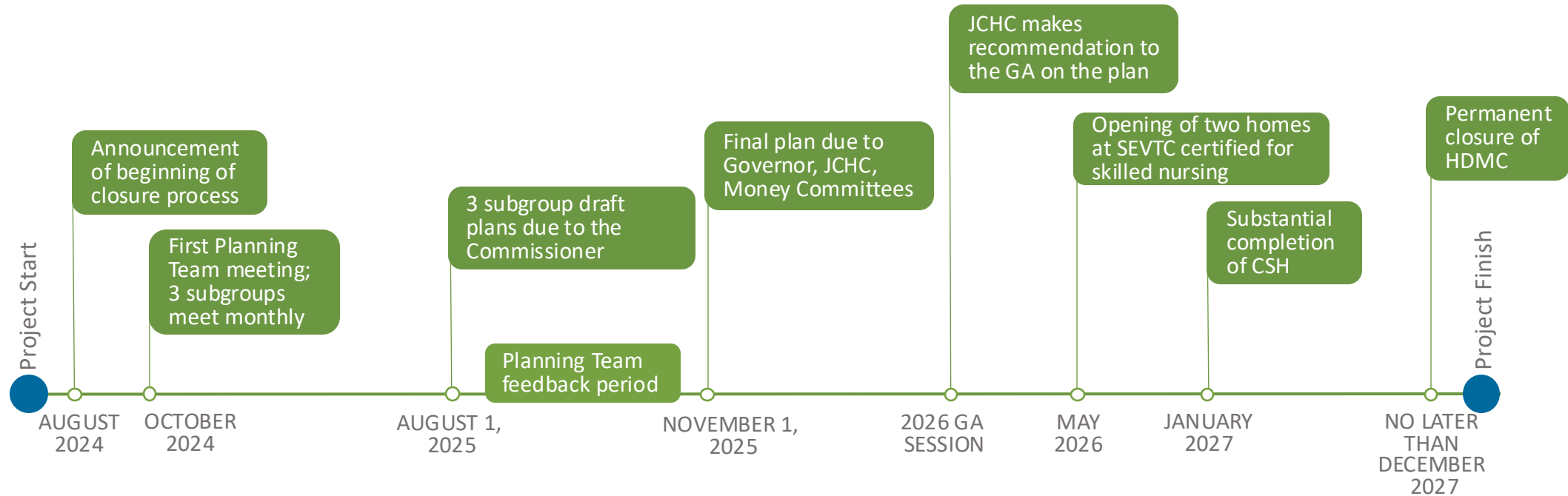
Supporting Patients SubgroupMay 15th at 2:30 p.m.**Community Services Subgroup**May 16th at 12 p.m.**Supporting Staff Subgroup**May 29th at 3:30 p.m.**Planning Team Meeting**June 5th at 10:30 a.m.**Community Services Subgroup**June 12th at 3 p.m.**Supporting Staff Subgroup**June 13th at 12 p.m.**Supporting Patients Subgroup**June 17th at 11 a.m.**Community Services Subgroup**June 30th 12 p.m.**Supporting Patients Subgroup**June 30th at 3 p.m.

§ 37.2-316 ensures community stakeholders, families, consumers, legislators, government officials, CSBs, providers and others have an opportunity to contribute to the development of the plan to ensure the continuity of HDMC's care and services in alternate settings.

- The first meeting of the full Planning Team was held in October 2024
 - 3 subgroups were formed and have been meeting monthly
 - Some subgroups will meet bi-monthly over the Summer
 - Participants may submit information for subgroups to review/discuss/consider.
 - Meetings are open to the public
 - All meetings are recorded and posted publicly
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1. **Supporting Patients** – Transition of individuals receiving services in the state facility to services in the locality of their residence prior to admission or the locality and setting of their choice after discharge.
2. **Supporting Staff** – Resolution of issues relating to the restructuring implementation process, including employment issues for state employee transition planning and appropriate transitional benefits.
3. **Building and Enhancing Community Services**
 - Types, amounts, and locations of new and expanded community services needed to successfully implement the facility closure
 - Implementation plan for community services infrastructure for current and future capacity needs
 - Creation of new and enhanced community services





- More information: dbhds.virginia.gov/facilities/hwdmc/hwdmc-planning-team
- Submit public comment at any time: hdmcpplanningteam@dbhds.virginia.gov

